

Z-Company group announces departure of founder Tomik Hayrapetian as director

Eindhoven, July 13, 2026

Z-Company BV, a hemp producer and wholesaler of plant-based food ingredients and superfoods, announces that Tomik Hayrapetian will step down as a statutory director and sourcing director of Z-Company effective July 6, 2026.

Tomik will, however, remain involved as a shareholder, alongside Thegra Tracomex Holding BV and Mofli BV.

Flip Estourgie (Managing Director) and Bart Wullems (Commercial Director) will continue to lead Z-Company together.

Flip has been Managing Director at Z-Company for over 2.5 years, and Bart, who has been serving as Commercial Director on a freelance basis since December 2025, will now join the company full-time. Bart previously served as CCO at Nenco Food Group and brings more than 20 years of experience in the industry.

Quote from Flip Estourgie:

“We are immensely grateful to Tomik for the energy and the foundation he has established here, and we have every confidence in Z-Company’s continued growth.”

We emphasize that all (operational) activities will continue as before and that the aforementioned departure will not affect our activities with our clients.

For clients for whom Tomik was the primary point of contact, the new contacts effective immediately are:

- Bart Wullems (bart@z-company.nl) is your contact for commercial matters; and
- Flip Estourgie (flip@z-company.nl) is your point of contact for all other issues and questions.

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Our general terms and conditions of purchase as well as our general terms and conditions of sale and delivery are exclusively applicable on all our transactions, are deposited at the Chamber of Commerce under 71996087 will be provided by us upon first demand and can be found on our website www.z-company.nl